



## **Corporate Social Responsibility Policy**

### **Policy Statement**

Pressure Tech is committed to operating in an ethical and socially responsible manner. We are aware of the social, environmental and ethical impact of our work and our responsibility to all of our key stakeholders: our clients, our employees and the communities in which we operate.

### **Employees**

We are committed to the well-being and continual development of our people and to training our workforce, where employees are appreciated, valued and given regular feedback so that each employee has a clear understanding of their role and how they contribute to the business.

We operate a meritocracy, where all employees are recognised and rewarded on the basis of their performance, effort, contribution and achievements. We support diversity, fairness and equal opportunities and aim to provide equal opportunities for employees to develop and progress within Pressure Tech.

We expect our employees to act with integrity towards one another and exercise a high standard of business practice and workmanship.

### **Customers**

We aim to build long term relationships with all our customers and other stakeholders by understanding their objectives as they evolve over time and meeting their needs. We aim to give fair value, consistent quality and reliability.

We have the highest professional and ethical standards and are honest, open and transparent in all our dealings with customers.

### **Suppliers**

We work hard to create and maintain strong relationships with key suppliers and contractors. We choose suppliers that share our ethos in relation to employment practices, quality and environmental controls.

### **Health & Safety**

We operate to the highest standards of health and safety and provide a safe and healthy working environment for all our activities. Our health and safety policy and procedures are regularly reviewed and updated to ensure they are fit for purpose. We consult regularly with our staff to ensure that their views are taken into account and take specific improvement actions where necessary.

### **Environment**

We have implemented an environmental policy appropriate to our business.

We are aware of our environmental impact as a business and have taken and continue to take appropriate steps to mitigate that impact, including implementing procedures and providing training so employees understand their environmental responsibilities and can seek to improve our environmental performance.

### **The Community**



We recognise and understand the significance of the local community within which we operate. We aim to enhance our contribution to the community by being sensitive to the needs of local people and groups and promoting ethical and socially responsible trading. We provide employment in for local people and contribute to the local economy. We support and donate to causes nominated by our employees.